MINUTES OF THE BOARD OF DIRECTORS' MEETING OF

PIONEER INTERCONTINENTAL INSURANCE CORPORATION April 04, 2024

PRESENT: ALSO PRESENT:

VITALIANO N. NAÑAGAS II EMILY A. ABRERA OSCAR S. REYES LORENZO O. CHAN, JR. MA. BERTOLA D. MEDIALDEA MOLLY C. UYECIO MA. CRISTINA C. DE GUZMAN MARIA OLIVIA C. VALERA

1. CALL TO ORDER

The Chairman called the meeting to order and presided over the same. The Secretary recorded the minutes of the meeting.

2. **DETERMINATION OF QUORUM**

The Secretary certified that a quorum was present for the transaction of business.

3. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Upon motion made, duly seconded, the minutes of the previous meeting were approved.

4. MATTERS FOR DISCUSSION

4.1 <u>Audited Financial Statements</u>

Copies of the draft Audited Financial Statements were distributed.

The Audit Committee recommended and moved for the approval of the

Audited Financial Statements as presented.

There was a motion for the Board to approve the Financial Statements

based on the affirmative recommendation of the Audit Committee. The motion was

duly seconded.

4.1.1 Approval of the Profit-Sharing Budget for 2024

Upon motion duly made and seconded, it was:

"RESOLVED, that the Board of Directors of Pioneer Intercontinental

Insurance Corporation (PIIC) hereby approves and authorizes a Profit-Sharing

budget for its regular and qualified employees within the parameters, terms and

conditions set by Management."

5. **ADJOURNMENT**

There being no other matter to discuss, the meeting was adjourned.

CERTIFIED CORRECT:

MARIA OLIVIA C. VALERA

Corporate Secretary

ATTESTED:

LORENZO O. CHAN, JR.

Chairman

MINUTES READ AND APPROVED:

MOLLY C. UYECIO EMILY A. ABRERA

MA. BERTOLA D. MEDIALDEA OSCAR S. REYES

VITALIANO N. NAÑAGAS II

REGULAR MEETING OF THE BOARD OF DIRECTORS

OF

PIONEER INTERCONTINENTAL INSURANCE CORPORATION August 22, 2024

PRESENT:

ALSO PRESENT:

VITALIANO N. NAÑAGAS II EMILY A. ABRERA OSCAR S. REYES LORENZO O. CHAN, JR. MA. BERTOLA D. MEDIALDEA MOLLY C. UYECIO MA. CRISTINA C. DE GUZMAN MARIA OLIVIA C. VALERA

1. CALL TO ORDER

The Chairman called the meeting to order and presided over the same.

The Corporate Secretary recorded the minutes of the meeting.

2. **DETERMINATION OF QUORUM**

The Corporate Secretary certified that a quorum was present for the transaction of business.

3. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Upon motion made, duly seconded, the minutes of the previous meeting were approved.

4. MATTERS FOR DISCUSSION

4.1 Appointment of Reyes Tacandong & Co., as external auditor

Upon motion duly made and seconded, it was:

"RESOLVED, AS IT IS HEREBY RESOLVED, to approve the engagement of Reyes Tacandong & Co., as the Corporation's external auditor beginning the year 2024 until revoked and superseded by a similar resolution."

5. **ADJOURNMENT**

There being no other matter to discuss, the meeting was adjourned.

CERTIFIED CORRECT: MARIA OLIVIA C. VALERA Corporate Secretary

ATTESTED:

LORENZO O. CHAN, JR. Chairman

MINUTES READ AND APPROVED:

MOLLY C. UYECIO EMILY A. ABRERA

MA. BERTOLA D. MEDIALDEA OSCAR S. REYES

VITALIANO N. NAÑAGAS II